



Medical Executive Roundtable

ORCHA specializes in Organizational Effectiveness with a special focus on Organizational Development. One of our newest offerings is the CEO Roundtable. While ORCHA has successfully implemented several CEO Roundtables for non-medical businesses, we believe that your specific industry has been largely under-served by our industry. We know that most executives in your industry are involved with organizations for industry specific education, industry specific networking, and are often tied to groups who closely watch or influence state and federal legislation regarding the medical community. However; opportunities to be involved with peers in your industry to wrestle with challenges facing all organizations – hiring and retaining employees who ‘fit’ the requirements of your particular organization, developing talent, diagnosing business needs and personnel morale and loyalty, maintaining quality processes, strategic planning, etc. are fewer in number.

We believe that the mission of your organizations (centered mostly on patient care and or end users of medical devices that provide health benefits) generally keeps you focused on your bottom lines and revenue generation in a different way than that of the general business world. We believe that involvement in a classic Executive Roundtable that your counterparts in the general business world experience, *but with peers from your industry*, is an experience that is often lacking for most of your organizations.

ORCHA will provide you the opportunity to interact with peers in the medical community, profit and non-profit, discuss best practices, brainstorm, wrestle with ideas and strategies, learn from each other in facilitated monthly roundtable meetings where leadership development topics are discussed, members receive personality assessments, 360 assessment, and standard employee opinion survey. Members also receive discounts on strategic planning and employee performance alignment, leadership and management development programs, employee assessment and selection services, leadership and management 360s and 270s, SCORE Card assessment, performance management, and more.

Additionally, ORCHA will bring in guest speakers to present expertise around compensation, recruiting, HR legal issues, retirement investment, etc.

ORCHA would be pleased to welcome you to one of our Medical Executive Roundtables. Please call us at 612-802-2517.