



## **ORCHA CEO Roundtable**

ORCHA CEO Roundtables offer the experience of peer interaction that is so much a part of these types of groups. We applaud peer interaction and believe that presidents, CEOs, and business owners often have no peers to collaborate with. More than collaboration, we encourage Sr. Executives to brainstorm with each other, test out marketing ideas and strategic plans, review performance, discuss personnel issues, gather economic indicators across industries, or even get feedback about company realignment or compensation programs, and struggle to help grow each other's companies. But we want to offer more than just peer interaction. We want peers to learn from each other – and offer the opportunity to learn together.

ORCHA offers monthly learning experiences through facilitated Leadership Development topics, and business topics brought by guest speakers such as recruiting, compensation, marketing, commercial real-estate, investment, etc.

Additionally, ORCHA offers personal personality assessments for all members, annual 360 assessments for all members, standardized annual employee survey for all member companies, and discounts on SCORE Card assessment, customized 360 or 270 assessment for leadership and management teams, executive development programs, customer/client satisfaction surveys, strategic planning, personnel selection, employee performance alignment, and other services.

ORCHA also offers referral services for compensation services, commercial real estate, benefits, employee insurance and retirement investments, etc.

ORCHA believes that these executive roundtables should have between 10-15 members and offer roundtable rotation of members. ORCHA is dedicated to providing the experience that best fits your and your company's needs.

Call ORCHA today to discuss your membership in one of our executive roundtables. 612-802-2517.