



ORCHA Human Resources Roundtable

ORCHA Human Resources Roundtables offer members the opportunity to interact with other Sr. Human Resource professionals. We believe that HR executives often are heavily burdened with responsibility and feel overwhelmed. They are asked to achieve amazing things, implement huge new projects, while looking out for the legal, ethical, and civil rights of all employees. They oversee implementation of benefits, compensation, implementation of performance reviews, personnel files, employee morale, integration of personnel after acquisitions, lay-offs, etc., just to mention a few things. And usually, since HR is considered a 'cost center' rather than a 'profit center', HR is often under staffed and under funded.

For this reason, ORCHA believes that Sr. HR executives often feel they have no peers. We offer the opportunity to interact with peers on a bi-monthly basis from non-competing companies and share best practices, brainstorm, discuss structure and company realignment, share process streamlining and organizational development practices.

Additionally, ORCHA provides guest speakers to present in areas of expertise including compensation, benefits, insurance and retirement investment, HR legal issues, recruiting, and organizational development and organizational effectiveness.

ORCHA will facilitate leadership development topics; provide members with individual personality assessments, individual member 360 assessments, and standard employee opinion surveys. ORCHA also offers discounts in Leadership Development Programs for executive teams, management and supervisory teams, organizational effectiveness assessment, retained selection, hiring assessments, and executive coaching.

ORCHA would love to have you join one of our Human Resource Executive Roundtables. Please call us at 612-802-2517.